

Refuge Worker Person Specification:

| Criteria | Essential | Desirable |
|--|---|--|
| Education/ Qualifications | Completion of a recognised Level 2 or 3 Play work qualification. | |
| Experience | <p>Previous experience of caring for, or working with children up to age 16 in a voluntary or paid capacity.</p> <p>An understanding of the Early Learning Goals</p> <p>Knowledge of the EYFS for the regulation of Childcare provision</p> | <p>Experience of working in a residential setting/refuge/women's advice centre or other relevant agency.</p> |
| Abilities/Skills/ Knowledge | <p>Knowledge and awareness of domestic Abuse issues.</p> <p>Demonstrable understanding of the diverse needs of women and children experiencing domestic Abuse and the discrimination issues as they relate to women escaping domestic abuse.</p> <p>Understanding of issues of diversity and the principles of equal opportunities.</p> <p>A positive approach to learning and gaining new skills through teamwork and training opportunities.</p> <p>Good written and verbal skills for report writing, maintaining child records and providing feedback to parents/carers and colleagues.</p> | <p>Knowledge of safeguarding children</p> |
| General | <p>A commitment to follow the policies, procedures and philosophical principles of Bury St Edmunds Women's Aid Centre and be committed to empowerment, support and equality which underpin all the work undertaken by us.</p> <p>Candidates must satisfy the interview panel that they have an objective distance from any personal experience of violence/abuse.</p> <p>This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975. It will be necessary for an Enhanced Disclosure to be made to the Criminal Records Bureau for details of any previous criminal convictions.</p> | |